

## **Carle Illinois College of Medicine Diversity Statement**

The Carle Illinois College of Medicine embraces the university's commitment to creating a diverse and talented community of students, faculty and staff, which is essential to fulfilling its mission and vision. Carle Illinois actively promotes an inclusive environment in which students, faculty and staff can learn, teach, research and serve.

Diversity encompasses the dimensions of race, gender identity, ethnicity, age, culture, national origin, language, religious belief, ability, sexual orientation, socioeconomic class, lifestyle preferences, political ideology, academic background and veteran status. While we celebrate diversity in all its forms, our mission and vision inform a fundamental belief in the importance of recruiting underrepresented groups such as African Americans, American Indians, Hispanic/Latinos, and Native Hawaiians and other Pacific Islanders at all levels including students, residents, faculty and staff. Carle Illinois is dedicated to recruiting women in STEM—as students, faculty and staff—as well as individuals from a range of academic and socioeconomic backgrounds, including first generation college students.

Carle Illinois continues to be proactive and intentional in our efforts to achieve, promote and sustain diversity and excellence, while meeting evolving federal and state standards. Carle Illinois is committed to equal opportunity in employment and education. All employment, admission practices, and activities are conducted on a nondiscriminatory basis, as outlined in our technical standard.